

# LOTT INDUSTRIES

## Employment Application



It is the policy of Lott Industries Incorporated to provide equal employment opportunities to all applicants and employees without regard to any legally protected status such as race, color, religion, gender, national origin, age, disability or veteran status.

3350 Hill Avenue, Toledo OH 43607

### APPLICANT INFORMATION

Last Name				First			M.I.	Date	
Street Address							# of years at this address		
City				State			ZIP		
Phone				E-mail Address					
Date Available				Social Security No.			Desired Salary		
Position Applied for									
Are you a citizen of the United States? *	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>				
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?						
Are you at least 18 years of age?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Date of Birth						

\*If offered employment, you will be required to submit Employment Eligibility Documents as required by the Department of Homeland Security

### EDUCATION

High School				Address					
From		To		Did you graduate? *	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
College				Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
Other				Address					
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		

\*If offered employment, you will be required to submit a copy of your high school diploma or general education development certificate (GED)

Please list any current licenses or certifications that you hold:

### REFERENCES

Please list three professional references.

Full Name				Relationship					
Company				Phone					
Address									
Full Name				Relationship					
Company				Phone					
Address									
Full Name				Relationship					
Company				Phone					
Address									

**PREVIOUS EMPLOYMENT**

Company	Phone
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Address	Supervisor
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Job Title	Starting Salary	\$	Ending Salary	\$
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Responsibilities

From	To	Reason for Leaving
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May we contact your previous supervisor for a reference?    YES     NO

Company	Phone
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Address	Supervisor
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Job Title	Starting Salary	\$	Ending Salary	\$
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Responsibilities

From	To	Reason for Leaving
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May we contact your previous supervisor for a reference?    YES     NO

Company	Phone
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Address	Supervisor
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Job Title	Starting Salary	\$	Ending Salary	\$
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Responsibilities

From	To	Reason for Leaving
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May we contact your previous supervisor for a reference?    YES     NO

**MILITARY SERVICE**

Branch	From                  To
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Rank at Discharge	Type of Discharge
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If other than honorable, explain

**DISCLAIMER AND SIGNATURE**

I certify that the information provided on this application is truthful and accurate. I understand that providing false or misleading information will be the basis for rejection of my application, or if employment commences, immediate termination.

I authorize Lott Industries Incorporated to contact former employers and educational organizations regarding my employment and education. I authorize my former employers and educational organizations to fully and freely communicate information regarding my previous employment, attendance, and grades. I authorize those persons designated as references to fully and freely communicate information regarding my previous employment and educations.

If an employment relationship is created, I understand that unless I am offered a specific written contract of employment signed on behalf of Lott Industries, Incorporated, the employment relationship will be "at will". In other words, the relationship will be entirely voluntary in nature, and either I or my employer will be able to terminate the employment relationship at any time without cause. With appropriate notice, I will have the full and complete discretion to end the employment relationship when I choose and for reasons of my choice. Similarly, my employer will have the right. Moreover, no agent, representative, or employee of Lott Industries Incorporated, except in a specific written contract of employment signed on behalf of the organization has the power to alter or vary the voluntary nature of the employment relationship.

I HAVE CAREFULLY READ THE ABOVE CERTIFICATION AND I UNDERSTAND AND AGREE TO ITS TERMS.

Signature	Date
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